

Paige Smith

for Racial, Equity, Diversity and Liberation Officer

Importance

In an increasingly diverse society, the need for dedicated leadership focused on racial equity and social justice has never been more urgent. As the Racial, Equity, Diversity, and Liberation Officer, I will serve as a catalyst for change, ensuring that our organisation actively challenges systemic inequities and embraces the rich tapestry of human experience. This role matters for many reasons, some of these being; addressing systemic inequality, fostering inclusion and belonging, empowering marginalised voices, building community trust and championing intersectionality.

Inclusivity

Our society faces deep-rooted disparities that impact access to education, healthcare, housing, and employment. This role is critical in identifying and dismantling these barriers, paving the way for a more just and equitable community. Inclusivity is not just about representation; it is about creating an environment where every individual feels they belong. This role is vital in promoting practices that celebrate diversity and actively involve all community members in decision-making processes, as well as actively creating and changing places that provide equal and equitable opportunities for everyone both within the UK and outside it

Safety

Safety is a fundamental human right. This role is essential in creating safe spaces—physically, emotionally, and psychologically—for all community members. We must actively combat hate, discrimination, and violence, ensuring that everyone can live without fear. So what will do? Collaborate with stakeholders to develop and implement policies that promote safety, inclusivity, and racial equity in all areas, including education, housing, and public safety as well as forge partnerships with local organisations, community leaders, and activists to create a unified front for racial equity and social justice, sharing resources and strategies for collective impact.

Who am I?

I am an 18 year old undergraduate student studying Politics. I have been involved in politics since I was a young teenager with a drive for change in how the UK perceives minority groups such as the LGBTQIA+ community and ethnic and racial minorities. During my time in secondary school and college helped to establish change to happen regarding equality within the schools system and ensuring that

everyone can feel comfortable during their time there. I have been involved with other activists (as seen in the photo to the left) such as AFLO, a spoken word poet regarding racial equality and inequality in my local area. I am proudly autistic, bisexual and polynesian who grew up in a council estate and want for people who grew up like me to see that they are represented and feel seen.

